
DESCRIPTION

Organisational Behaviour: Core Concepts and Applications, Fourth Australasian edition, is the ideal resource for a one-semester Organisational Behaviour course. Fourteen concise, relevant and tightly focused chapters, presented in a highly visual manner, are designed to engage rather than overwhelm students.

Numerous case studies and real-world examples throughout the text examine how organisations in the Australian, New Zealand and Asian region are responding to contemporary business issues such as:

- sustainable business practices and ethical considerations
- the gender pay gap
- employee stress and work–life balance
- workforce flexibility and casualisation
- gen Y and the ageing workforce
- skills shortages
- globalisation
- telecommuting
• outsourcing

• diversity in the workplace and managing cross-cultural teams

• the ‘24/7’ nature of contemporary communication technology, including social media.

Complemented by the latest research in the field, this text provides a thorough analysis of contemporary organisational behaviour.

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### ABOUT THE AUTHOR

**Professor Jack Wood** (PhD, Alberta, Canada) has held numerous senior management positions in higher education, including Deputy Vice-Chancellor International and Corporate at Central Queensland University; Professor of Management, Associate Dean International and Director of International Programs within the Faculty of Business and Economics at Monash University; MBA Director at both the University of Sydney and Monash University; and he was the Foundation Professor in Management at Monash–Mt Eliza Business School. He has published over ninety articles on management education, and is the author of and a contributor to a number of books in this field. His major research interests are knowledge management, the virtual workplace, work time options and improvements to the performance of Australian expatriate management, with special reference to Asia. He has been an Australian delegate to Asia–Pacific Economic Cooperation (APEC) meetings in Osaka, Japan, and has also worked as a consultant for the Organisation for Economic Co-operation and Development (OECD) in Paris and for the New Ways to Work organisation in San Francisco. Jack Wood has served as an executive member of the Australia and New Zealand Academy of Management (ANZAM) for a number of years.

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of Employment Relations. He has also consulted to major Australian organisations on a variety of management-related issues and projects.

**Michele Fromholtz** is an Adjunct Lecturer in Management at Charles Sturt University, New South Wales. She holds a BBA, a BA, a MPA and a GradCertUnivLearn&Teach. She has been employed in public sector organisations and involved in several community organisations. She has also served on boards of directors for a local Business Enterprise Centre, a Chamber of Commerce and Industry, and a Writers Centre. Most of her consultancy and research work has been in the areas of human behaviour in regional and community development. She also has a strong interest in organisational culture and workplace folklore, and the decision-making behaviour of public policy implementers.

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**Dr Rachel Morrison** was awarded her PhD in organisational psychology from Massey University (NZ) after completing postgraduate and professional qualifications in applied psychology at Auckland University (NZ). She currently teaches undergraduate and postgraduate organisational behaviour within the Faculty of Business and Law, AUT University (NZ). She has published articles in a variety of academic management and psychology journals, and has co-edited two books: Friends and Enemies in Organizations: A Work Psychology Perspective and Relationships in Organizations: A Work Psychology Perspective, authoring several chapters within these volumes. Her research interests include relationships in the workplace, gender and equity issues, virtual social networks, work–life balance, and social capital and liabilities.

**Aharon Factor** (BSc, MSc, PhD) began his academic career studying at Kings College, University of London, and holds a PhD from the Aarhus Business School, University of Aarhus, in Denmark. He has a diverse working background with experience as a sustainability consultant and subsequent engagement with academic teaching and research. He currently works as a lecturer in business sustainability at Swinburne University of Technology, and previously at Curtin University of Technology and the University of New England. His field of research is focused upon the sustainability behaviours of Australian small- and medium-sized businesses. He has worked in this area with the Australian Government in Canberra and the Australian Academy of Sciences.
Tui McKeown (BA (Hons), MA, PhD) is a Senior Lecturer in the Department of Management, Monash University. She has been working in education for over twenty years. Her research agenda is aimed at an active examination of the changing nature of work — with a specific focus on the independent contractor as a way of working which offers a practically grounded understanding of the nature, dimensions and relations of work. Tui's work on independent contracting offers an applied crossing point between small business, self-employment and entrepreneurship. She has published both domestically and internationally in academic and practitioner journals and books. Tui is a board member of Independent Contractors Australia, the Small Enterprise Association of Australia and New Zealand, and of the South Oakleigh Wildlife Shelter.

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