In Learning as a Way of Being, Vaill offers a thoughtful critique of the roots of management education and argues that, if managers are to navigate the waters skillfully, institutions of "higher learning" must, above all, teach managers how to integrate the discipline of learning into their very being. Such learning must be marked by strong self-direction, willingness to take risks, and integration of the learning that life teaches outside the classroom.

PETER B. VAILL is professor of human systems and director of the Ph.D. program at the School of Business and Public Management, George Washington University. In 1985, Vaill was described in Training and Development Journal as one of the top ten organization development specialists in the United States.