DESCRIPTION

In today's fast changing, hyper-competitive environment, teamwork and co-operative working enhance the organisation's adaptive capability. The team, rather than the individual, is increasingly seen as the building block of organisations and a key source of competitive advantage.

The International Handbook of Organisational Teamwork and Co-operative Working provides a clear focus on the psychological and social processes that can stimulate successful cooperation and teamwork. Michael West, Dean Tjosvold and Ken Smith have brought together the world's leading authorities from a range of social science disciplines to provide a contemporary review of established and emerging perspectives.

Throughout the book, processes that both facilitate and obstruct successful cooperation and teamwork are detailed, alongside guidance on best practice and methodology. The challenging and alternative perspectives presented will inform future research and practice.

The result is a systematic and comprehensive synthesis of knowledge from a range of disciplines that will prove invaluable to professionals, researchers and students alike.

- A systematic and coherent framework which organizes and structures the knowledge in this field
- An outstanding collection of authoritative "high profile" authors
• Challenging, alternative perspectives that will stimulate and enlighten future research and practice

• Selective, updated bibliographies of key literatures support every chapter, a valuable resource for students, trainers and practitioners

ABOUT THE AUTHOR

Michael West is Professor of Organizational Psychology at Lancaster University Management School, UK. Previously Executive Dean of Aston Business School, he has authored, edited or co-edited seventeen books. He has also published over 200 articles for scientific and practitioner publications, and numerous chapters in scholarly books. He is a Fellow of the British Psychological Society, the American Psychological Association, the Society for Industrial & Organizational Psychology, the British Academy of Management and the Chartered Institute of Personnel and Development.

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Ken G. Smith is the editor of International Handbook of Organizational Teamwork and Cooperative Working, published by Wiley.

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