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DESCRIPTION

The original hardback edition of The New Workplace examined modern business terms such as total quality management, just-in-time production, e-business, lean manufacturing and teleworking. It explored what these terms really mean and what effect they have in practice - especially their impact on productivity and performance and their social and psychological consequences. This paperback is a shorter, revised version of the original book. It will focus on working practices, especially technology orientated ones, which are the most relevant and innovative for consultants.

ABOUT THE AUTHOR

David Holman is a Senior Research Fellow at the Centre for Organisation and Innovation, which is part of the Institute of Work Psychology, University of Sheffield. He obtained his degree in psychology, diploma in personnel management and doctorate from Manchester Metropolitan University. His main research interest are job design, well-being and emotions at work, learning at work, and management education and development. He is the author of Management and Language: The Manager as a Practical Author and has published articles in the Journal of Applied Psychology, Journal of Occupational health Psychology, Journal of Occupational and Organisational Psychology, Human relations, Management Learning, Human Factors and Ergonomics in Manufacturing and Applied Ergonomics.

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Chris W. Clegg is Professor of Organisational Psychology and Deputy Director of the Institute of Work Psychology at the University Sheffield. He is a Co-Director of the ESRC Centre for Organisation and Innovation and Co-Director of the BAE-Rolls-Royce University Technology Partnership for Design. He currently chairs the Sociotechnical Sub-Group of the British computer Society. He holds a BA (Hons) in Psychology from the University of Bradford. He is a Fellow of the British Psychological Society, a Fellow of the Royal Society of Arts, and a chartered psychologist. His research interest are in the areas of new technology, work organisation, information and control systems, sociotechnical theory and new management practices. He has published his work in a number of books and journals.

Paul Sparrow is the Ford Professor of International Human resource Management at Manchester Business School. He graduated from the University of Manchester with a BSc (Hons) in Psychology and the University of Aston with an MSc in Applied Psychology and was then sponsored by Rank Xerox to study the impacts of ageing on the organisation for his Ph.D. at Aston University. He has written and edited a number of books including European Human Resource Management in Transition, The competent Organization: A Psychological Analysis of the Strategic Management Process, Human Resource Management: The New Agenda, International Human resource Management and Globalizing Human Resource Management. He has also published articles in leading journals on the future of work, human resource strategy, the psychology of strategic management, international human resource management and cross-cultural management. He is the former Editor of the Journal of Occupational and Organisational Psychology.

Ann Howard is Manager of Assessment Technology Integrity for Development Dimensions International (DDI), a leading provider of human resource programs and services. She has served as president of the Leadership Research Institute, a non-profit organization that she served as president of the Leadership research Institute, a non-Profit organization that she co-founded in 1987. Ann is the author of more than 85 publications on topics such as assessment centers, management selection, managerial careers, and leadership. She is the senior author (with Dr Douglas W. Bray) of Managerial Lives in Transition: Advancing Age and Changing Times, which received the George R. Terry Award of Excellence from the Academy of Management in 1989. She has edited two books: The Changing Nature of Work (1995) and Diagnosis for Organizational change: Methods and Models (1994). She is a past president of the Society for Industrial and Organizational Psychology and the Society of Psychologist in Management. Ann received her Ph.D. degree from the University of Maryland and her MS degree from San Francisco State
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FEATURES

- A concise, revised selection from the comprehensive handbook *The New Workplace*, designed to be affordable to individuals and students
- Focus on working practices, especially technology-orientated ones, and their impact the organisation and its employees
- Covers new business terminology and issues of urgent importance in today's increasingly remote and diverse workplace

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