DESCRIPTION

Now in its 23rd year, the International Review of Industrial and Organizational Psychology has attracted contributions from leading researchers and produced many citation classics. Each volume is a state-of-the-art overview of topics spanning the full spectrum of I/O psychology and 2008 is no exception. Areas covered include leadership development, the psychology of careers, employee recruitment, health promotion in the workplace, and politics at work. Each chapter is supported by a valuable bibliography. For advanced students, academics, researchers and professionals this remains the most current and authoritative guide to new developments and established knowledge in the field.

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ship of the Advanced Institute of Management (AIM) Research, the UK's research initiative on management funded by the Economic and Social Research Council (ESRC) and Engineering and Physical Sciences Research Council (EPSRC). From 1999 to 2006 Gerard was the Editor-in-Chief of the British Journal of Management and currently serves on the Editorial Boards of the Academy of Management Review, Journal of Occupational and Organizational Psychology, Journal of Organizational Behavior and Organizational Science. A practising chartered occupational psychologist, he has conducted numerous consultancy assignments for leading private and public-sector organizations. Further information about Gerard and his work can be found at http://www.leeds.ac.uk/lubs/coslac/ and http://www.aimresearch.org.

**J. Kevin Ford** is a Professor of Psychology at Michigan State University. His major research interest involves improving training effectiveness through efforts to advance our understanding of training needs assessment, design, evaluation and transfer. He also concentrates on understanding change dynamics in organizational development efforts and building continuous learning and improvement orientations within organizations. He has published over 50 articles and chapters and four books relevant to industrial and organizational psychology. Currently he serves on the editorial boards of the Journal of Applied Psychology and Human Performance. He is an active consultant with private industry and the public sector on training, leadership and organizational change issues. Kevin is a Fellow of the American Psychological Association and the Society of Industrial and Organizational Psychology. He received his BS in psychology from the University of Maryland and his MA and PhD in psychology from the Ohio State University. Further information about Kevin and his research and consulting activities can be found at http://www.io psy.msuedu/jkf.

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