An organizational guide to assessing, measuring, and building leadership capacity

Leadership capacity has emerged as a key source of competitive advantage in today's economy. But many organizations struggle to develop the capacity they need to succeed. This book offers concrete and precise strategies to close the leadership gap. It explains in detail how to conduct a leadership analysis, determining exactly where the gaps are in both organizational and individual leadership; analyzes the challenges a company faces; helps in understanding an organization's leadership deficit; and generates leadership solutions tailored to the organization's particular needs and shortcomings.