DESCRIPTION

This is the nineteenth in the most prestigious series of annual volumes in the field of industrial and organizational psychology. The series provides authoritative and integrative reviews of the key literature of industrial psychology and organizational behaviour. The chapters are written by established experts and topics are carefully chosen to reflect the major concerns in the research literature and in current practice.

This volume provides both reviews and current updates of research in familiar areas, such as Learning and Development at Work, Creating Healthy Workplaces, Empowerment and Performance, and Team Effectiveness. Newer topics are also included, such as Virtual Teams, the Workplace Experiences of Lesbian and Gay Employees, and Identification in Organizational Contexts. Each chapter offers a comprehensive and critical survey of the chosen topic, and each is supported by a valuable bibliography. For advanced students, academics, and researchers, as well as professional psychologists and managers, this remains the most authoritative and current guide to developments and established knowledge in the field of industrial and organizational psychology.

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Cary L. Cooper is currently Professor of Organizational Psychology and Health in the Lancaster University Management School, Lancaster University, UK. He is the author of over 100 books (on occupational stress, women at work, and industrial and organizational psychology), has written over 400 scholarly articles for academic journals, and is a frequent contributor to
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