DESCRIPTION

This is the nineteenth in the most prestigious series of annual volumes in the field of industrial and organizational psychology. The series provides authoritative and integrative reviews of the key literature of industrial psychology and organizational behaviour. The chapters are written by established experts and topics are carefully chosen to reflect the major concerns in the research literature and in current practice.

This volume provides both reviews and current updates of research in familiar areas, such as Learning and Development at Work, Creating Healthy Workplaces, Empowerment and Performance, and Team Effectiveness. Newer topics are also included, such as Virtual Teams, the Workplace Experiences of Lesbian and Gay Employees, and Identification in Organizational Contexts. Each chapter offers a comprehensive and critical survey of the chosen topic, and each is supported by a valuable bibliography. For advanced students, academics, and researchers, as well as professional psychologists and managers, this remains the most authoritative and current guide to developments and established knowledge in the field of industrial and organizational psychology.

ABOUT THE AUTHOR

Cary L. Cooper is currently Professor of Organizational Psychology and Health in the Lancaster University Management School, Lancaster University, UK. He is the author of over 100 books (on occupational stress, women at work, and industrial and organizational psychology), has written over 400 scholarly articles for academic journals, and is a frequent contributor to
national newspapers, TV, and radio. He is currently founding editor of the Journal of Organizational Behavior and co-editor of
the medical journal Stress Medicine. He is a Fellow of the British Psychological Society, The Royal Society of Arts, The Royal
Society of Medicine, and the Royal Society of Health. Professor Cooper is the President of the British Academy of Management,
is a Companion of the (British) Institute of Management, and one of the first UK based Fellows of the (American) Academy of
Management (having also won the 1998 Distinguished Service Award for his contribution to management science from the
Academy of Management). Professor Cooper is the editor (jointly with Professor Chris Argyris of Harvard Business School) of
the international scholarly Blackwell Encyclopedia of Management (12 volume set). He has been an advisor to the World Health
Organisation, ILO, and published a major report for the EU’s European Foundation for the Improvement of Living and Work
Conditions on ‘Stress Prevention in the Workplace’. He holds honorary doctorate degrees from Aston, Heriot-Watt, Wolverhampton
and Middlesex universities. He was awarded the CBE, Commander of the Order of the British Empire, by the Queen in 2001.

Ivan T. Robertson is Professor of Work and Organizational Psychology in the Manchester School of Management, UMIST and
Pro-Vice-Chancellor of UMIST. He is a Fellow of the British Academy of Management, the British Psychological Society, and a
Chartered Psychologist. Professor Robertson’s career includes several years experience working as an applied psychologist
on a wide range of projects for a variety of different organizations. With Professor Cooper he founded Robertson Cooper Ltd
(www.robertsoncooper.com), a business psychology firm which offers consultancy advice and products to clients. Professor
Robertson’s research and teaching interests focus on individual differences and organizational factors related to human
performance. His other publications include 25 books and over 150 scientific articles and conference papers. He is now Managing
Director, Robertson Cooper Ltd, Manchester, UK.

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