**DESCRIPTION**

Strong managerial leadership is a major factor in competitiveness and effectiveness in business. Companies must establish a managerial organization structure that puts competent managerial leaders into suitable roles. The aim of this practical text is to provide a foundation for leadership at a down-to-earth and understandable level.

**ABOUT THE AUTHOR**

**Elliott Jaques** continues the development of his comprehensive theory-based system of organizational structure and managerial processes, based on more than 46 years of practical field work in industry and commerce, government and health services, in the Church of England and in the US Army. He is Professor Emeritus of Social Science at Brunel University, England, and is Visiting Research Professor of Management Science at George Washington University, Washington, DC.

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