DESCRIPTION

By bringing together leading industrial and organisational psychologists, this book helps explore the relationship between the theory of industrial and organizational psychology and the principles applied in 'real' organizations.

ABOUT THE AUTHOR

Cary L. Cooper is Professor of Organizational Psychology and Pro-Vice Chancellor at the Manchester School of Management (UMIST). He written or edited over 80 books, and is co-editor of the Blackwell Encyclopedia of Management. Prof. Cooper is a Fellow of the British Psychological Society, Royal Society of Arts, Royal Society of Medicine, Royal Society of Health and of both the American and British Academy of Management.

Edwin A. Locke is Dean's Professor of Leadership and Motivation at the University of Maryland at College Park. He has published numerous books and articles and is a Fellow of the American Psychological Association, the American Psychological Society, and the Academy of Management.

FEATURES

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• Highlights the theory and practice of key aspects of work and organizational psychology.

• Uses a new approach to explore what is practically relevant from the science of industrial and organizational psychology, in what context it is appropriate, and what needs to be done in the future.

• Fills a gap in the market for a text which takes a more international approach.

• Contributors are leading practitioners and scholars from around the world.

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