The Organization in Crisis: Downsizing, Restructuring, and Privatization
Cary Cooper (Editor)

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DESCRIPTION

The Organization in Crisis brings together a team of leading international researchers and practitioners to examine key issues associated with organizational change and suggest how such changes can be better managed in the future.

ABOUT THE AUTHOR

Ronald J. Burke is Professor of Organizational Behaviour in the School of Business, York University, Toronto. The author of many books, he was founding editor of the Canadian Journal of Administrative Sciences, and serves on the editorial board of several other journals. He previously held the Imperial Life Professorship in Organizational Behaviour and was a Senior Research Fellow at the National Centre for Management Research and Development.

Cary L. Cooper is BUPA Professor of Organizational Psychology and Health and Pro-Vice Chancellor at the Manchester Institute of Science and Technology (UMIST). He has written or edited over 80 books, and is co-editor of the Blackwell Encyclopedia of Management. Professor Cooper is a Fellow of the British Psychological Society, Royal Society of Arts, Royal Society of Medicine, Royal Society of Health and of both the American and British Academy of Management.
**FEATURES**

• The contributors are all internationally leading researchers and practitioners in their field.

• The subject matter is very timely and will continue to be important for years to come.

• Highlights the key issues involved in downsizing, restructuring and privatization and the implications that each of these raise.

• Provides a good balance between case studies, large scale studies, comparative data, and theory building.

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