Employment and Employee Rights

Patricia Werhane, Tara J. Radin, Norman E. Bowie

**DESCRIPTION**

*Employment and Employee Rights* addresses the issue of rights in the workplace. Although much of the literature in this field focuses on employee rights, this volume considers the issue from the perspective of both employees and employers.

- Considers the rights of both employees and employers.
- Discusses the moral and legal landscape and traditional assumptions about right in employment.
- Investigates arguments for guaranteeing rights, particularly for employees, which are derived from relational, developmental, and economic bases.
- Explores new dimensions of employment including a model that incorporates growing workplace diversity, builds upon our understanding of the legal landscape, and expands upon our justifications for recognizing and protecting rights.
ABOUT THE AUTHOR

Patricia H. Werhane is the Ruffin Professor of Business Ethics in the Darden Graduate School of Business Administration at the University of Virginia. She is the founding editor and former editor-in-chief of Business Ethics Quarterly. She has written or edited 15 books including Moral Imagination and Management Decision-Making (1999).

Tara J. Radin is Assistant Professor of Management and General Business at the Zarb School of Business at Hofstra University. Her research areas include employment, technology, and stakeholder theory, and she has been published in journals such as Business Ethics Quarterly and Journal of Business Ethics.

Norman E. Bowie is Elmer L. Andersen Chair in Corporate Responsibility at the University of Minnesota. He is the author of 14 books and over 70 articles on business ethics and political philosophy. He was a fellow in the Program in Ethics and Professions at Harvard University.

FEATURES

- Considers the rights of both employees and employers.
- Discusses the moral and legal landscape and traditional assumptions about right in employment.
- Investigates arguments for guaranteeing rights, particularly for employees, which are derived from relational, developmental, and economic bases.
• Explores new dimensions of employment including a model that incorporates growing workplace diversity, builds upon our understanding of the legal landscape, and expands upon our justifications for recognizing and protecting rights.

SERIES

Foundations of Business Ethics

For additional product details, please visit https://www.wiley.com/en-us