



## Executive Teams

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### DESCRIPTION

Facing an explosion of workplace complexity, many executives choose a team-supported approach to organizational leadership over more traditional leadership models. Executive Teams provides both CEOs and senior team members themselves with an unprecedented set of insights and strategies they can use to build and maintain teams that live up to their full potential. Team members get ideas for: **\*\*Implementing strategy \*\*Leading transformations \*\*Changing organizational culture . . . and much more!** " I strongly recommend [this book] to all those in charge of, on, or involved with executive teams."--Paul Allaire, chairman and CEO, Xerox Corporation Real-world case studies at Xerox, Corning, AT&T and other top companies to demonstrate exactly what executive teams are all about and detail the proficiencies CEOs must master to ensure their success. The range and depth of professional experience brought to Executive Teams makes it the most comprehensive, practically conceived work on the subject ever written.

### ABOUT THE AUTHOR

DAVID A. NADLER is one of the nation's leading consultants and advisors to corporate executives on the subjects of organizational architecture and organizational change. Since 1980, he has served as CEO of the Delta Consulting Group, Inc. Prior to that, he served on the faculty of the Graduate School of Business at Columbia University. Nadler has authored or edited more than a dozen books on management, organizational change, and leadership, including Organizational Architecture (1992), Discontinuous Change (1994), and Champions of Change (1977), all from Jossey-Bass. JANET L. SPENCER is currently a consultant with the Delta Consulting Group, Inc., where she specializes in strategy, organization design, and executive team

development. Before joining Delta, she was a principal of the consulting firm W. Warner Burke Associates, Inc. Spencer has coauthored several articles and book chapters on topics relating to organizational change.

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