Multilevel Theory, Research, and Methods in Organizations: Foundations, Extensions, and New Directions
Katherine J. Klein (Editor), Steve W. J. Kozlowski (Editor)

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DESCRIPTION
Organizational science has never been a fully integrated discipline. Traditionally, organizational research has been conducted from three distinct points of view—the organization, the group, and the individual—although it is clear that processes occurring across all levels of an organization affect the behavior of individuals, groups, and organizations as a whole. This fragmentation has encouraged the proliferation of separate disciplines, theories, and approaches. But in this volume, two dozen experts convince readers to consider multilevel analysis in the study of virtually all phenomena that occur within organizations. By illuminating top-down, bottom-up, and A-level processes and effects within an organization, the contributors bridge the gap between macro and micro approaches with a single unified theory.

ABOUT THE AUTHOR
KATHERINE J. KLEIN is associate professor of industrial and organizational psychology at the University of Maryland. She is the author of numerous books, chapters, and articles, a fellow of the Society for Industrial and Organizational Psychology and the American Psychological Association, and a member of the editorial boards of key professional journals. Klein resides in Washington, D.C. STEVE W.J. KOZLOWSKI is professor of organizational psychology and program head at Michigan State University. The author of numerous books, chapters and articles, he serves on the editorial boards of key professional journals and is a fellow of the American Psychological Association and the Society for Industrial and Organizational Psychology.
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