DESCRIPTION

With emphasis on actually implementing organizational interventions in a variety of cultures and climates, this nuts-and-bolts guide covers all the bases. It not only provides readers with expert advice on confronting the variables that effect a broad array of organizational interventions, but also offers practical guidance for increasing the probability of success. Chapters are arranged around major content areas, including staffing, performance management, reward systems, and organizational strategy, and focus on the primary steps involved, issues that must be considered, and decisions that must be made. First-hand accounts by the contributors illuminate real-world application.

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