The California School of Organizational Studies
Handbook of Organizational Consulting Psychology: A Comprehensive Guide to Theory, Skills, and Techniques
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Hardcover  ISBN: 978-0-787-95899-2  October 2002  $130.00

DESCRIPTION

Discover a wealth of issues in the field of consulting psychology with this landmark book. Explore key topics in assessment and evaluation, building teams, executive coaching, career counseling, interpersonal conflicts and relationships, benefit design, personality testing, and much more. Learn to delineate and better understand the wide array of information you are faced with, and become more adept and knowledgeable in the field of consulting psychology. This comprehensive volume has expert contributors recruited by the volume's editor--himself an eminent educator and practitioner in the field.

You will get:

* Special issues in consulting to specific types of organizations including industry, schools, government, non-profit, and international

* Informative guidelines for professional practice procedures

* Organized sections on individual, group and organizational issues

* And much more!
ABOUT THE AUTHOR

Whether working on the individual, group, or organizational level, consulting psychologists have become vital to improving the people side of organizations. Practitioners working with organizations in business, government, and nonprofit institutions have a need for a comprehensive guide to the issues they face in this expanding field of practice. The Handbook of Organizational Consulting Psychology is the first systemic treatment for the profession, specifically designed to help practitioners in assessing and coaching individuals, creating or improving team functioning, and improving the quality of the organization as a whole.

The Handbook of Organizational Consulting Psychology, which is a volume in The California School of Organizational Studies series, features contributions from some of the world's eminent authorities in consulting psychology. The book's editor, Rodney L. Lowman, is himself a renowned educator and practitioner in the field. The contributors offer their wisdom on a remarkably wide range of issues, including assessment and evaluation, team building, executive coaching, personality testing, interpersonal conflicts and relationships, multicultural and diversity issues, what works and what doesn't in organizational consultation interventions, how to hire and best use consultants, and other key issues for individuals, groups, and the organizational system. Organized into sections on individual, group, and organizational topics, the book includes a section on professional practice issues as well as a section on the special issues in consulting to industries, schools, and government, nonprofit, and international organizations.

This all-encompassing guide is destined to become a classic reference work for professionals of all types who aspire to work effectively with executives, managers, teams, or larger groups in all types of organizations.

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