Creating a Mentoring Culture: The Organization's Guide
Lois J. Zachary

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**DESCRIPTION**

In order to succeed in today’s competitive environment, corporate and nonprofit institutions must create a workplace climate that encourages employees to continue to learn and grow. From the author of the best-selling *The Mentor’s Guide* comes the next-step mentoring resource to ensure personnel at all levels of an organization will teach and learn from each other. Written for anyone who wants to embed mentoring within their organization, *Creating a Mentoring Culture* is filled with step-by-step guidance, practical advice, engaging stories, and includes a wealth of reproducible forms and tools.

**ABOUT THE AUTHOR**

Lois J. Zachary is president of Leadership Development Services, LLC, a Phoenix-based consulting firm providing leadership development, coaching, education, and training for corporate and nonprofit organizations nationwide. She is a nationally recognized expert in mentoring. Her innovative mentoring approaches and expertise in coaching leaders and their organizations in designing, implementing, and evaluating learner-centered mentoring programs has made her an award-winning consultant. She is the author of the best-selling *The Mentor’s Guide* from Jossey-Bass.

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