**DESCRIPTION**

*Building the Bridge As You Walk On It* tells the personal stories of people who have embraced deep change and inspired author Robert Quinn to take his concept one step further and develop a new model of leadership—"the fundamental state of leadership."

The exploration of this transformative state is at the very heart of the book. Quinn shows how anyone can enter the fundamental state of leadership by engaging in the eight practices that center on the theme of ever-increasing integrity—reflective action, authentic engagement, appreciative inquiry, grounded vision, adaptive confidence, detached interdependence, responsible freedom, and tough love. After each chapter, Quinn challenges you to assess yourself with respect to each practice and to formulate a strategy for personal growth.

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**ABOUT THE AUTHOR**

**THE AUTHOR**

Robert E. Quinn is the author of *Deep Change* and *Change the World*, both from Jossey-Bass. Quinn helps business and government leaders understand and manage organizational life through his teaching, consulting, books, and numerous published
articles. He holds the Margaret Elliott Tracy Collegiate Professorship of Business Administration and is Professor of Organizational Behavior and Human Resource Management at the Graduate School of Business, University of Michigan, Ann Arbor.

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### FEATURES

- Provides exercises at the end of each chapter
- Outlines the eight leadership practices for personal and organizational transformation.
- Includes stories from readers that reveal how they realized their own leadership potential and shows how to develop leadership skills.

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### SERIES

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