Linkage Inc.'s Best Practices in Succession Planning

Linkage Inc.


**DESCRIPTION**

Plan For Your Organization's Success

Linkage's Best Practices for Succession Planning provides the ultimate guide for planning, developing, implementing, and sustaining succession planning in any organization. This must-have book provides step-by-step instructions, practical advice, templates, and tools from some of the world's best companies and Linkage, a global organization development company that specializes in leadership development.

Linkage Inc.'s Best Practices for Succession Planning is the comprehensive resource that includes information needed to

* Ensure that succession management is owned by business leaders rather than just HR

* Assess potential for future roles, not just track record of performance

* Manage succession data on individuals and talent pools
Balance talent development and acquisition in achieving future objectives

* Develop the processes, tools, and organizational capabilities necessary to effectively implement and sustain the system

* Integrate succession planning systems with other businesses and HR systems in the organization to achieve efficiency, consistency, and impact

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**ABOUT THE AUTHOR**

**Mark R. Sobol** is the founding principal of Leadership Strategies International, Inc. and is part of A4SL Coaching and Consulting.

**Phil Harkins** is president, CEO, and chairman of the board of directors of Linkage, Inc., the company that he founded in 1988.

**Terence Conley** is executive vice president of human resources and corporate services for Cendant Corporation.

**Linkage, Inc.** is a global organizational development company that specializes in leadership development. Linkage provides clients around the world with customized leadership development and strategic change solutions that include and integrate consulting, training, assessment, coaching, and benchmark research. Linkage also offers a full range of conferences, institutes, summits, public workshops, and distance learning programs on leading-edge topics in leadership, management, HR, and OD.

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