DESCRIPTION

The most recent research into decision-making suggests that the most effective leaders are the ones who are able to adapt their decision-making style over time as their roles and responsibilities change. Discover a proven, easily understandable way to assess decision-making style with the Decision-Making Style Inventory.

The Decision-Making Style Inventory is a validated and reliable 20-item Likert assessment that identifies an individual’s decision-making style preference. The assessment measures four dimensions. Two structural styles—Systematic and Spontaneous, and two processing styles—Internal and External. In this Inventory the two dimensions are combined to find a preferred decision-making style: Systematic-Internal, Systematic-External, Spontaneous-Internal, and Spontaneous-Eternal, plotted on a four-quadrant chart. The Inventory is a powerful tool that can be used in numerous developmental situations such as formal leadership training, coaching, and even performance appraisals.

ABOUT THE AUTHOR

The Author

WILLIAM C. COSCARELLI teaches fulltime at Southern Illinois University Carbondale in the department of Curriculum & Instruction. He is the former co-director of the Hewlett-Packard World Wide Test Development Center. He was elected as president of the Association for Educational Communications and Technology Division for Instructional Development, appointed as founding
editor of *Performance Improvement Quarterly*, and was elected as the president of the ISPI (International Society for Performance Improvement).

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