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The *DMI* is a powerful tool for helping leaders immediately understand their decision-making style, identify potential roadblocks to career advancement, and learn more effective ways of interacting with others. This validated and reliable assessment:

- Identifies an individual's decision making style preference.
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- Gives advice on style effectiveness, how to communicate successfully with other styles, and style flexibility.
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The *Facilitator’s Guide* offers everything you need to successfully administer the *Decision Making Style Inventory.* The *Guide* includes the inventory's complete technical data -- validation, correlation, and reliability statistics; a section devoted to decision making theory; advice on creating action plans for developing style flexibility; and a sample of both the *Decision Making Inventory* and the *Participant's Workbook.*
ABOUT THE AUTHOR

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