Experience-Driven Leader Development: Models, Tools, Best Practices, and Advice for On-the-Job Development
Cynthia D. McCauley, D. Scott Derue, Paul R. Yost, Sylvester Taylor

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DESCRIPTION

This book is written for human resource, organization development, and training professionals who need real-world best practices that show who actual workplace learning approaches work and how they can be applied. Co-published with the acclaimed Center for Creative Leadership, this important book offers a compendium of best practices, tools, techniques, processes, and other resource resources to harness the developmental power of work experiences for leadership development. In addition the book includes illustrative case studies of leadership approached that have worked in such forward thinking organizations as Boeing, Microsoft, and Heineken.

ABOUT THE AUTHOR

Cynthia McCauley is a senior fellow at the Center for Creative Leadership in Greensboro, North Carolina. She is co-editor of The Center for Creative Leadership Handbook of Leadership Development and has been an active contributor for many years to the field of on-the-job leader development.

Scott DeRue is a management professor and director of the leadership initiative at the Stephen M. Ross School of Business, University of Michigan. Reported by CNN/Money to be one of the top forty business school professors under the age of forty, DeRue conducts research and teaches in the areas of leadership and team development.
Paul Yost is an associate professor of industrial-organizational psychology at Seattle Pacific University and principle and founder of Yost & Associates, Inc. He has worked at Microsoft, Boeing, GEICO, and Battelle Research in a variety of roles, including executive assessment, leadership development, and human resource research.

Sylvester Taylor is a director in the Research, Innovation, and Product Development Group at the Center for Creative Leadership. He has more than twenty years of experience researching, designing, and implementing leadership development initiatives, primarily helping organizations gain value from organizational and multi-rater feedback.

SERIES

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