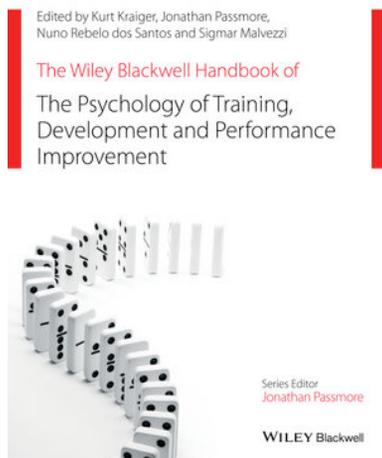


# The Wiley Blackwell Handbook of the Psychology of Training, Development, and Performance Improvement

Kurt Kraiger (Editor), Jonathan Passmore (Editor), Nuno Rebelo dos Santos (Editor), Sigmar Malvezzi (Editor)



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## DESCRIPTION

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- Covers a diverse range of topics, including needs analysis, job design, active learning, self-regulation, simulation approaches, 360-degree feedback, and virtual learning environments

## ABOUT THE AUTHOR

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*Lessons for Practice* (Jossey-Bass, 2001) and the co-editor of *Improving Training Effectiveness in Work Organizations* (1997). He is currently on the editorial boards of the *Journal of Applied Psychology*, *Journal of Management*, and *Journal of Business and Psychology*.

**Jonathan Passmore** (Series Editor) is Professor of Psychology at the University of Evora, Portugal, and Managing Director of Embrion, a psychology consulting company working across Europe and the Middle East. He is a chartered psychologist, holds five degrees, and has an international reputation for his work in coaching and leadership. He has published widely books on the themes of leadership, personal development and change, and served as editor for the *Association for Coaching* book series. He speaks widely at conferences across the world and has published over 100 journal papers and book chapters.

**Nuno Rebelo dos Santos** is Professor of Psychology at the University of Evora, Portugal, and is the Director of the PhD program in Coaching. He has been a faculty member for several PhD and master courses, including the Erasmus Mundus Master Program in Work, Organizational and Personnel Psychology and the Erasmus Mundus Intensive Program in Human Resources and Knowledge Management in Health and Social Care. He has worked for more than 20 years in executive training and development and his research focuses on performance development and cooperation in organizations.

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