DESCRIPTION

This volume tells the story of major organizational change efforts at one municipal youth-serving organization to better support healthy youth development system wide. Presenting the viewpoints of young people, frontline staff, supervisors, managers, and the director, it reviews how the organization developed and transformed. Each article then describes the different strategies and tactics used to support organizational transformation. Learn:

• How a youth work professional development strategy ended up as an organizational development and change strategy

• How the partnership with a university expanded to include community-based research and evaluation to support youth program development and improvement within the organization.

• How youth advice structures can support high-quality youth programming and, by extension, improvements in organizational supports for quality youth programs

• How partnerships with other organizations supported ongoing adaptation of the organization to better address youth needs

This is the 139th volume of *New Directions for Youth Development*, the Jossey-Bass quarterly report series dedicated to bringing together everyone concerned with helping young people, including scholars, practitioners, and people from different disciplines and professions.
ABOUT THE AUTHOR

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MICHAEL L. BAIZERMAN is the editor of Transforming Youth Serving Organizations to Support Healthy Youth Development: New Directions for Youth Development, Number 139, published by Wiley.

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