Leading to Occupational Health and Safety: How Leadership Behaviours Impact Organizational Safety and Well-Being

E. Kevin Kelloway (Editor), Karina Nielsen (Editor), Jennifer K. Dimoff (Editor)

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**DESCRIPTION**

*Leading to Occupational Health and Safety* brings together prominent researchers to explore the pervasive roles that leaders play in determining the health, safety and mental well-being of employees in organizations.

- The first text to directly link organizational leadership behaviours with health and safety outcomes, covering theory, research and evidence-based best practice
- Argues that a leader’s impact can be far more far-reaching than is commonly realized, and examines the effects of leadership on safety, physical wellness and wellbeing, and psychological wellbeing
- Explores the theoretical underpinnings of effective leadership styles and behaviors, and advances both research and practice in order to encourage better leadership and healthier, safer organizations
- Features contributions from internationally known and respected researchers including Sharon Clarke, Kara Arnold, Fred Luthans, Ståle Einarsen, Julian Barling, and Emma Donaldson-Feilder

**ABOUT THE AUTHOR**

E. Kevin Kelloway is Professor of Psychology and Canada Research Chair in Occupational Health Psychology at Saint Mary’s University, where he was Founding Director for the CN Centre for Occupational Health and Safety and a founding principal of the
Centre for Leadership Excellence. He is a recipient of the Distinguished Psychologist in Management Award from the Society for Psychologists in Management, and currently serves as President of the Canadian Psychological Association. He has published widely and is an associate editor of *Work & Stress, The Journal of Occupational Psychology* and *The Journal of Organizational Effectiveness*.

**Karina Nielsen** is Professor of Work and Organisational Psychology at Norwich Business School, University of East Anglia, and a research affiliate at the CPH-NEW, US and Karolinska Institutet, Sweden. She has published more than 100 books chapters and articles. She is currently on the editorial boards of *Human Relations, The Leadership Quarterly*, and *Journal of Business and Psychology* and is an associate editor of *Work & Stress*.

**Jennifer K. Dimoff** is a doctoral candidate in Industrial/Organizational Psychology at Saint Mary’s University, where she completed her master’s degree in Applied Psychology. Her research interests include workplace mental health, leadership training, and psychological resilience. Her graduate work has focused primarily on the development and evaluation of manager-focused workplace mental health training programs.

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