DESCRIPTION

The latest edition of this classic text provides a comprehensive and internationally relevant introduction to work and organizational psychology, exploring the depth and diversity of the field in an accessible way without obscuring the complexities of the subject.

• Third edition of a classic textbook offering a complete introduction to work and organizational psychology for undergraduate and graduate students with no prior knowledge of the field

• An innovative new six part structure with two-colour presentation focuses the core material around issues that are either Job-Focused, Organization-Focused, or People-Focused

• Each chapter title is a question designed to engage readers in understanding work and organizational psychology whilst simultaneously inviting discussion of key topics in the field

• The third edition introduces two new co-editors in Franco Fraccaroli from Italy and Magnus Sverke, who join Nik Chmiel and will increase relevance and appeal for European students
ABOUT THE AUTHOR

Nik Chmiel is Professor of Psychology and Head of Department, Department of Psychology & Counselling at the University of Chichester, UK. He is the past president of the European Association of Work and Organizational Psychology (EAWOP) from 2003-2007. He is on the policy committee for the British Psychological Society publication *The Psychologist*, and an associate editor of the European Journal of Work and Organizational Psychology. His research interests focus on psychology in the workplace, and include the psychology of safety at work, job stress and work engagement.

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