DESCRIPTION

Now in its sixth edition, *Work in the 21st Century: An Introduction to Industrial and Organizational Psychology* by Jeffrey M. Conte and Frank J. Landy is the most current and engaging text for the industrial and organizational (I-O) psychology course. The text ties together themes and topics such as diversity, cognitive and physical abilities, personality, emotional intelligence, technology, multicultural dynamics, and evidence-based I-O psychology in a way that explores the rich and intriguing nature of the modern workplace. The sixth edition retains the 14-chapter format and the E-Text maintains a colorful design that brings I-O psychology to life, especially with the use of newsworthy color photographs.

RELATED RESOURCES

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NEW TO EDITION

New to this Edition:

- New topics include green behaviors, job embeddedness, job crafting, incivility at work, mindfulness interventions, and abusive supervision.

- Updates in every chapter, including expanded coverage of the contributions of I-O psychology to society, integrity tests, forced distribution rating systems, personality-based human capital resources, training critical thinking skills, workplace coaching, sexual harassment awareness training, generational differences in the workplace, employee engagement, telecommuting, organizational justice, applicant reactions to selection procedures, diversity training, leader-member exchange theory, charismatic leadership, team training, and organizational climate.

FEATURES

Wiley Advantage:

- **Modular approach**: The textbook features self-contained sections (3-5) within chapters for maximum teaching flexibility. Each module ends with point summaries and key terms.

- **Cutting-edge topics and research coverage**: Includes the Five Factor Model of Personality, emotional intelligence, culture and emotions, genetics and job satisfaction, achieving balance between work and non-work, bullying, measuring motivation, integrity testing, entrepreneurship, computer-based assessment, male vs. female leaders, cross cultural teams, and more.

- **Emphasis on critical thinking**: One of the goals of this book is to show how many of the broad principles of I-O psychology can be applied in situations at work. Thus, the book emphasizes critical thinking, and the Instructor’s Manual includes critical thinking questions that can be used inside or outside of class to help students to think about situations in the workplace and apply the principles and concepts they’ve learned.

- **Case Studies and Boxes** provide concrete, contemporary examples of the issues involved in work and behavior in various applied settings.
• **Clear, articulate explanations:** The clear prose and interesting examples make the book accessible to a wide range of students.

For additional product details, please visit [https://www.wiley.com/en-us](https://www.wiley.com/en-us)