



# Learning by Design: Building Sustainable Organizations

A. B. (Rami) Shani, Peter Docherty

E-Book	978-1-405-14208-3	February 2009		<b>\$100.99</b>
Paperback	978-0-631-23277-3	April 2003		<b>\$60.00</b>
Hardcover	978-0-631-23276-6	April 2003	<i>Out of stock</i>	<b>\$125.00</b>

## DESCRIPTION

This book advances a design-based approach for the investigation and creation of sustainable organizations. The learning-by-design framework is utilized to examine learning in six successful companies in different industries and national settings and provides a roadmap for improving systematic learning in organizations.

- 
- Investigates learning-by-design in successful companies.
- Focuses on the choices organizations make about the design of learning mechanisms.
- Built around six detailed case studies taken from different industries and national settings.
- Provides a framework for improving the conditions for systematic and sustainable learning in organizations.
- Offers a clear process model for action and change.

---

## ABOUT THE AUTHOR

**A. B. (Rami) Shani** is Professor of Organizational Behavior and Change at California Polytechnic State University, San Luis Obispo. He is a visiting Research Professor on the FENIX Programme at the Stockholm School of Economics, Sweden.

**Peter Docherty** is Professor of Services Operations Management at the Institute of Industrial Economics and Management (INDEK) at the Royal Institute of Technology (KTH), Stockholm. He is also a Senior Researcher at the National Institute for Working Life in Stockholm. A. B. (Rami) Shani and Peter Docherty have collaborated previously on the book *Creating Sustainable Work Systems: Emerging Perspectives and Practice* (2002).

---

## FEATURES

- 
- Investigates learning-by-design in successful companies.
- 
- Focuses on the choices organizations make about the design of learning mechanisms.
- 
- Built around six detailed case studies taken from different industries and national settings.
- 
- Provides a framework for improving the conditions for systematic and sustainable learning in organizations.
- 
- Offers a clear process model for action and change.

---

 **SERIES**

Management" Organizations and Business

---

To purchase this product, please visit <https://www.wiley.com/en-us/9781405142083>