Real Time Leadership Development
Paul R. Yost, Mary Mannion Plunkett

**DESCRIPTION**

*Real Time Leadership Development* provides research and practices-based guidance and tools for leaders to use to fully leverage experience-based development for their own growth and to build the next generation of leaders in their organization.

- Teaches you how to identify the key experiences, competencies, and relationships that are critical in the development of current and future leaders.

- Answers the question "Leadership for the sake of what?" by helping you identify your leadership principles and think about your legacy.

- Provides guidance on organization-wide metrics such as employee surveys, succession management metrics, and performance development plan audits.

- Includes "Taking Action" sections that provide tools for developing future talent in individuals, teams, and organizations.

- Discusses relevant books, articles, and research studies that deepen your understanding of the subject matter.
ABOUT THE AUTHOR

Paul R. Yost, Ph.D., teaches in the Industrial-Organizational Psychology graduate program at Seattle Pacific University and serves as president of Yost & Associates, Inc., specializing in talent management, leadership development, and continuous learning. He previously served as Senior Research Specialist at Microsoft and Manager of Leadership Research at The Boeing Company.

Mary Mannion Plunkett, Ph.D., has more than 18 years experience in the field of leadership and organization development including roles with The Boeing Company, Ernst & Young LLP and McDonnell Douglas Aircraft Company. She most recently served as the Head of Talent Management for Lehman Brothers Europe and the Middle East and as Vice President Executive Development, for BP, plc.

Series Editor:

Steven G. Rogelberg, Ph.D., is Professor and Director of Organizational Science, at the University of North Carolina Charlotte. He is a prolific and nationally recognized scholar. He is the current Editor of Journal of Business and Psychology. Besides his academic work, he founded and/or led three successful talent management consulting organizations/units.

FEATURES

• Teaches readers how to identify the key experiences, competencies, and relationships that are critical in the development of current and future leaders

• Answers the question 'Leadership for the sake of what?' by helping readers identify their leadership principles and think about their legacy

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• 'Taking Action' sections provide readers with tools to develop future talent in individuals, teams, and organizations

• Discusses relevant books, articles, and research studies that deepen readers' understanding of the subject matter
SERIES

Talent Management Essentials

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