Performance Management: A New Approach for Driving Business Results
Elaine D. Pulakos

DESCRIPTION

*Performance Management* presents an end-to-end practical model of effective performance management that shows how to develop and implement performance management systems that yield bottom line results.

- Practical step by step guidance and examples
- Realities associated with implementing best practices and avoiding common pitfalls
- Jobs and circumstances where common practices will and will not work well
- Proven approaches from leading organizations
- Insights for everyone involved in performance management through senior leadership

ABOUT THE AUTHOR

Elaine D. Pulakos, Ph.D., Chief Operating Officer of Personnel Decisions Research Institutes, is a Past President of the Society for Industrial and Organizational Psychology, a Fellow of APA and SIOP, and a recognized contributor to the field of industrial and
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Series Editor

Steven G. Rogelberg, Ph.D., is Professor and Director of Organizational Science, at the University of North Carolina Charlotte. His research has been profiled on Public Television, Radio (e.g., NPR, CBS), Newspapers (e.g., Chicago Tribune; LA Times, Wall Street Journal) and Magazines (e.g., National Geographic).

FEATURES

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