Career Paths: Charting Courses to Success for Organizations and Their Employees
Gary W. Carter, Kevin W. Cook, David W. Dorsey

Paperback ISBN: 978-1-405-17732-0  May 2009  $40.95
Hardcover ISBN: 978-1-405-17733-7  May 2009  $120.50

**DESCRIPTION**

*Career Paths* provides practical tools and tips for developing and implementing career paths in the workplace.

- Discusses available resources organizations can use in developing career paths
- Includes a sample career path guide
- Describes how career path efforts can be integrated with recruitment and hiring, strategic planning, succession management, employee development, and retention programs
- Explains how to improve employee retention using career paths and how to integrate career paths into employee training and development systems
- Provides conceptual and practical toolkits for constructing career paths
- Discusses dimensions that impact career paths, such as employee movement and the nature of employee expertise
ABOUT THE AUTHOR

Dr. Carter is a Vice President of Personnel Decisions Research Institutes (PDRI), a leading human capital consulting firm. He is the leader of human capital consulting services in PDRI’s Washington, DC office. Dr. Carter has over 20 years of experience designing and implementing human capital systems and processes. He has designed career paths and talent management tools integrated with career paths for many clients.

Dr. Cook has more than 12 years of experience in design, development, implementation and evaluative research of assessment and development methodologies at all employee levels. Currently, he focuses on the development and global launch of executive level assessment and development capabilities as well as direct support of multinational implementations.

Dr. Dorsey is a Vice President at Personnel Decisions Research Institutes (PDRI). He has more than 15 years of experience in human capital consulting and applied research and development. He has conducted innovative work in the areas of performance measurement, career management, and training and development. Dr. Dorsey has produced numerous professional book chapters, articles, and presentations, and he is the recipient of multiple research awards.

FEATURES

• Discusses available resources organizations can use in developing career paths

• Includes a sample career path guide

• Describes how career path efforts can be integrated with recruitment and hiring, strategic planning, succession management, employee development, and retention programs

• Explains how to improve employee retention using career paths and how to integrate career paths into employee training and development systems

• Provides conceptual and practical toolkits for constructing career paths
• Discusses dimensions that impact career paths, such as employee movement and the nature of employee expertise

For additional product details, please visit https://www.wiley.com/en-us