DESCRIPTION

The seventh book in the Frontiers of Industrial and Organizational Psychology Series, sponsored by the Society for Industrial and Organizational Psychology, a division of the American Psychological Association.

Get the latest perspective on teams from leading professionals in management and social, industrial, and organization psychology. You'll get the latest research perspective on teams and their nature, function, effectiveness, decision-making process, and their ability to change the face of organizational life.

This research-based resource:

* Explores the ins and outs of staffing teams, emphasizing the necessity for the right mix of skills, talents, job functions, and personalities

* Examines diversity and its effect on the group process

* Provides the latest findings on accurate measurement of team performance

* Shows the results of using information technology to help teams get work done and reshape the way individuals work together
Plus, you'll get tested models and methods for improving team effectiveness in any organizational context. Use it as a handbook on team dynamics and as a guide to a better understanding of the effect of teams on organizational design.

About the Author

Richard A. Guzzo is professor of psychology and management at the University of Maryland and has served on the faculties of McGill University and New York University. His research concerns the productivity and effectiveness of individuals and teams at work.

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